



Anti-Gypsyism concluding remarks

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anti-Gypsyism

Anti-Gypsyism is a specific form of **racism**, an **ideology** founded on racial superiority, a form of dehumanization and institutional racism **nurtured by historical discrimination**, which is expressed, *among others, by violence, hate speech, exploitation, stigmatization and the most blatant kind of discrimination*

Ideology

Racism

- Ideology: a set of conscious and unconscious ideas that constitute one's goals, expectations and actions.
- Racism: belief that all members of each race possess characteristics or abilities specific to that race, so as to distinguish it as inferior or superior to another race or races
- Anti-Gypsyism: conscious or unconscious belief that Roma are *inferior* which results in *goals, expectations and actions*

Manifestations

- Promoting and preserving anti-Gypsyist ideology
- Failing to address anti-Gypsyist ideology
- Individual biased acts of human rights violations against Roma (including distinguishing)
- Collective biased acts of human rights violations against Roma
- Failure to protect Roma from biased acts of human rights violations
- Failure to recognize/address ill treatment (impunity, justification)
- Ethnic profiling – resulting in collective punishment
- Structural discrimination
 - Exploitation, stigmatization, discrimination, segregation, violence, hate-speech, abuse, molestation, ...

How to address it

- Legal action
 - Educational action
 - Societal action
 - Political action
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- Individual commitment
 - Organizational commitment
 - Policy-commitment